

WHEREVER THERE ARE PEOPLE – THERE ARE DIFFERENCES

OUR APPROACH

CONNECTING DIFFERENCES, LLC is a woman-owned consulting business specializing in leadership, teambuilding, diversity, inclusion, and cultural agility development.

***OUR GOAL IS TO MAXIMIZE YOUR RETURN ON INVESTMENT
WHEN IT COMES TO HUMAN CAPITAL.***

In today's economy, global-ready talent and true cultural agility constitute the new competitive advantage.

We assist our clients in connecting differences of various kinds—from intercultural to interpersonal—making workplace inclusion real, building teams to last, and navigating complexities through effective process facilitation.

Whether your focus is global, domestic, or both, we support you in finding the most mindful and creative solutions for leaders, teams, and organizations.



LEAD CONSULTANT



Tatyana Fertelmeyster is a founder and principal of Connecting Differences, LLC. She works with teams and their leaders to build vibrant and creative team cultures where value of diversity is appreciated and diversity of values is understood and leveraged to increase productivity, effectiveness, and quality of engagement. Some of her clients and colleagues refer to Tatyana as Chief Clarity Officer. Tatyana is a faculty member at the Summer, Winter, and Qatar Institutes for Intercultural

Communication. She is a past president and the advisory board member of the Society for Intercultural Education, Training, and Research (SIETAR-USA) and a member of the Diversity Committees of NIEAPA and Chicago SHRM.

REASONS TO CONNECT

If you work for or with an organization that in your opinion can do a better job of

- Building and sustaining effective diverse teams
- Developing and retaining effective and emotionally intelligent diverse/global leaders
- Creating a truly inclusive culture where misunderstandings don't turn into missed understandings

OUR "TOOLBOX"

- Strategic Consulting
- Interactive Experiential Trainings
- Cutting Edge Training Tools and Methods
- Process/Meetings Facilitation
- Individual and Team Coaching
- Assessments:
 - IDI – Intercultural Development Inventory
 - GCI – Global Competency Inventory
 - IES – Intercultural Effectiveness Scale
 - BrainStates Management
 - Dialogue (Teams)
 - Intercultural Conflict Styles Inventory
 - Learning Styles Inventory

If you think that you can use a Chief Clarity Officer on your team – let's definitely connect

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